

ANTHONY M. STOVALL

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Status: Retired Veteran (USAF - CMSgt)

Security Clearance: Secret

Education: Graduate Degree in Transformational Leadership, University of Maryland Global Campus. Enrolled in Doctor of Business Administration (DBA), Columbia Southern University ECD December 2026

Affiliation: Community Relations Council Executive Board Member, Columbia, SC. FHL Leadership Group Executive Board Member, Columbia, SC. Lifetime Member – EANGUS (Enlisted Air National Guard Association of the United States), NGASC (National Guard Association of South Carolina), EANGGA (Enlisted Air National Guard of Georgia), Alpha Phi Alpha Fraternity Inc.

Professional Summary

Owner/President, TLS Global Management Services | Strategic Airspace Planner, D3ASO (Airspace Operations) | Adjunct Professor, Columbia Southern University.

Transformational and mission-oriented executive with over 39 years of leadership experience in the United States Air Force and the private sector. Renowned for building high-performing teams, driving strategic change, and advancing organizational success. Expert in talent development, leadership education, strategic airspace planning, and nonprofit governance. Proven record of influencing national-level policy, leading complex operations, and creating sustainable leadership pipelines in academic, military, and civic environments.

Core Competencies

- ❖ Executive Leadership & Organizational Strategy
 - ❖ Strategic Airspace & Aviation Operations
 - ❖ Talent Development & Succession Planning
 - ❖ Leadership Training & Curriculum Design
 - ❖ Conflict Resolution, EQ, and Team Dynamics (PPA)
 - ❖ Nonprofit Board Governance & Community Engagement
 - ❖ Data-Driven Decision-Making (SWOT/KPI Analysis)
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Professional Experience

TLS Global Management Services (03/2021 – Present)

Owner/President

Leads a Service-Disabled Veteran-Owned Small Business focused on strategic leadership, executive coaching, and organizational transformation. Delivers workshops, assessments, and consulting services to corporate, nonprofit, and government clients.

D3ASO (10/2023 – Present)

Senior Strategic Planner

Oversees integration of ANG Special Use Airspace, MOAs, and range assets. Advises senior leaders on operational planning for large-scale joint exercises and readiness initiatives.

Columbia Southern University (10/2024 – Present)

Adjunct Professor, College of Military Studies, Leadership, and Space

Instructs in the College of Military Studies, Leadership & Space. Develops curriculum aligned with student learning outcomes and mentors emerging leaders in graduate and undergraduate programs.

United States Air Force (USAF) (06/1984 – 10/2023)

T32 Technician - ATC CFFM (Career Field Functional Manager) – CCM (Command Chief)

Executed mission assignments with oversight of ANG ATC personnel, equipment, and ATCALs. Responsible for the morale, welfare, and safety of assigned unit members. Directed organizational strategy, enlisted force development, and operational efficiency across national and international commands. Deployed in support of major U.S. military operations. Oversaw 3,400+ personnel, shaped policy, and led large-scale system upgrades.

FHL Leadership Group (10/2012 – Present)

Founder/Owner/President

Champions education, leadership development, and civic empowerment through scholarships, mentorship programs, and community partnerships. Leads fundraising, strategy, and program innovation.

Key Roles & Accomplishments

- ❖ **National Guard Leadership:** Co-authored the "Senior Enlisted Management Handbook" as EFAC Representative.
- ❖ **Education Access & Retention:** Launched the Military Education Partnership Program to address national recruitment/retention.
- ❖ **Executive Development:** Designed and facilitated leadership training for 360+ senior enlisted leaders annually.
- ❖ **Strategic Change Agent:** Led multiple USAF unit conversions and platform upgrades for mission-critical systems.

Education

- ❖ **Doctor of Business Administration (DBA):** Columbia Southern University (Enrolled, ECD 2026)
 - ❖ **M.S., Transformational Leadership:** University of Maryland Global Campus (2023)
 - ❖ **B.S., Professional Aeronautics:** Embry-Riddle Aeronautical University (2002)
 - ❖ **A.A.S., Aeronautical Science:** Community College of the Air Force (1992)
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Professional Development/Certifications

- ❖ Air Traffic Control Apprentice Course Keesler AFB, MS (1988)
 - ❖ DEOMI Special Emphasis Program Manager Certification, PAFB, FL (2007)
 - ❖ CEC (Chief Executive Course), Joint Base Andrews, MD (2012)
 - ❖ Professional Manager Certification – CCAF (Community of the Air Force) (2013)
 - ❖ Reserve Component National Security Course, National Defense University, Wash D.C. (2013)
 - ❖ AFSO-21 Executive Leadership Course – University of Tennessee (2015)
 - ❖ CWPC (Contingency Wartime Planning Course), Maxwell AFB, AL (2015)
 - ❖ Senior Leader Region Seminar (Africa), Alan Freed Associates, Wash D.C. (2016)
 - ❖ DCAPES (Deliberate Crisis Action Planning Execution Segments), LAFB, VA (2016)
 - ❖ Senior Enlisted Joint Professional Military Education II online (2017)
 - ❖ Army Force Integration Course for Senior Leaders, Ft Belvoir, VA (2017)
 - ❖ SMS (Systems Thinking Strategic Mindset Seminar), Wash D.C. (2018)
 - ❖ Enterprise Leadership Seminar – University of North Carolina (2019)
 - ❖ Leadership Facilitator Certification – John Maxwell and Associates, JBA, Md (2020)
 - ❖ Enterprise Perspective Seminar – Alan Freed and Associates Wash D.C. (2021)
 - ❖ Lean Six Sigma Leader Training, Atlanta, GA (2022)
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Boards, Affiliations & Civic Engagement

- ❖ Executive Board Member – Community Relations Council (CRC), Columbia, SC
 - ❖ Executive Board Member – FHL Leadership Group
 - ❖ Lifetime Member – EANGUS, NGASC, EANGGA
 - ❖ Member – Alpha Phi Alpha Fraternity, Inc.
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Empowering People. Advancing Organizations. Fulfilling the Mission!